

Questions Frequently Asked During Job Interviews

1. Tell me about yourself.
2. Are you interested in a job or a career? Why?
3. What are your strong points? Weak points?
4. What are your most outstanding contributions and achievements?
5. How do you react under stress and pressure?
6. Are you self-motivated? Organized? Give examples.
7. What are your future career goals?
8. What three adjectives would you use to describe yourself?
9. Where do you see yourself 5 years from now? Where do you see yourself 10 years from now? What position do you see yourself holding in 5 to 10 years?
10. How do you occupy yourself in your leisure time?
11. Explain how you would handle supervisory responsibilities in a situation of employee unrest?
12. What do you know about our company and why do you want to work for our firm?
13. Why did you choose this particular field of work?
14. What is your ultimate career goal? Why did you choose this goal?
15. Why should we hire you?
16. Have you ever been dismissed from a previous job? For what reason?
17. Why are you leaving (if you are leaving) your last job?
18. How did you relate to your previous employer? Were you treated well by him/her?
19. What is your experience in supervising others?
20. If hired, how long do you plan to stay in this job?
21. What two or three things are most to you in your job?
22. What is your salary range? What is the least salary you would accept? How much do you expect to be earning in 10 years?
23. Why are you changing careers?
24. What can I do for you?
25. What are your long-term goals? Short-term goals?
26. Have you ever been unemployed? For how long?
27. If you were financially independent, what would you do with your time?
28. Why did you apply for this particular position?
29. What job would you like if you were starting over again in your career?
30. What things did you like best about your former position?
31. What things did you like least about your former position?
32. What was wrong with your last job?
33. Do you get along with people?
34. What is your strongest qualification for this job?
35. What job are you seeking in the next few years?
36. Have you ever thought about going into business for yourself?
37. What is your biggest weakness?